

# Employer-Sponsored Green Card Process with PERM Labor Certification

This is an **estimate** only; it is subject to a written signed contract.



		STEP 1	STEP 2		STEP 3	STEP 4	STEP 4	STEP 4		
	Before Green Card Process Begins	Test of Labor Market	PERM Report and Filing	Respond to DOL Audit/ RFE or NOID	Employer's I-140 Alien Worker Petition	I-485 Adjustment of Status to Permanent Resident Application	I-765 Employment Authorization Application	I-131 Advanced Parole Application	Respond to RFE or NOID	Not Included in Flat Fee
Scope of Work	Before Employer hires MDIVANI to work on the green card process, answer employer's questions regarding the process and options	Explain process, review checklist-based info & documents, advise re. feasibility of filing PERM, file PW wage request with DOL, draft PERM ads	Advise employer re. PERM Advertising & Recruitment efforts, each round, draft & file PERM Application with DOL if labor market test is successful	Handle DOL Audit, Request for Evidence or Notice of Intent to Deny		For EACH Family Member	For EACH Family Member  (If initial application is filed with I-485, then has no cost)	For EACH Family Member  (If initial application is filed with I-485, then has no cost)	Handle USCIS Request for Evidence or Notice of Intent to Deny	Answer questions and provide guidance outside of preparation of petition/ application /RFE
Gov't Filing Fees	\$0	\$0	\$0	\$0	\$700 \$2,500	\$1,125	\$0	\$0	?	\$0
Attorney Fees	\$375/hour	\$4,575 flat fee	\$2,750 flat fee	\$3,750 flat fee	\$4,750 flat fee	\$3,750 flat fee	\$450 flat fee	\$450 flat fee	\$3,750 flat fee	\$375/hour
Case Expenses	\$0	Approx \$1,000 to \$5,000 each time, or more, Payable directly to media outlet(s)	If supervised recruitment: approx. \$1,000 to \$5,000 each time, or more, Payable directly to media outlet(s)	\$0	\$0	\$0	\$0	\$0	\$375 /hour if flat fees cannot be estimated	