## Schedule A Green Card Timeline

Based on Labor Certification Application



Checklist,
Prevailing
Wage,
Recruitment
to Test the
Labor Market

PERM Labor Cert Filing with DOL

I-140 Petition for Alien Worker

I-485
Adjustment of
Status I-765
Work Permit I131 Advance
Parole/Travel

Approx. 4-12 Months

If there are minimally qualified & available U.S. applicants, cannot go to Step 2. Employer will then need to wait 6 months, and repeat Step 1

Approx. 4-24 Months or Longer

Audit/Re-Advertise?

Approx. 6-12 Months or Longer

Approx. 6
Months-?
Years

Request for Evidence?

Request for Evidence?

CHECK <u>VISA</u>

<u>BULLETIN</u>

Wait 0-10

Years for Visa

Number?

